

# **NON-DISCRIMINATION**

## **OMBUDSMAN**

**YHDENVERTAISUUSVALTUUTETTU  
DISKRIMINERINGSOMBUDSMANNEN  
OVTTAVEARDÁSAŠVUODÁÁITTARDEADDJI**

MEETING OF THE EU OMBUDSPERSONS FOR  
PERSONS WITH DISABILITIES

15–16 NOVEMBER 2018, VIENNA

Non-Discrimination Ombudsman

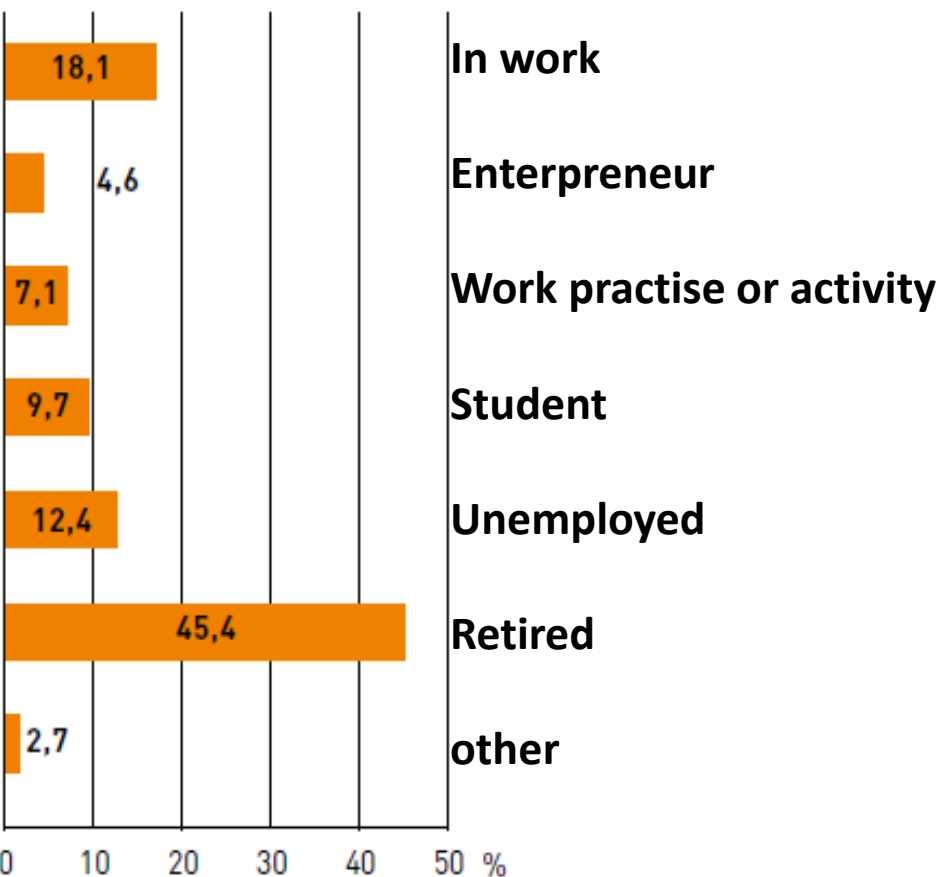
Kirsi Pimiä

Finland





# Attitudes in Employment



- Share of people with disabilities in employment is low despite of a relatively good level of education.
- Attitudes are poor or very poor in workplaces (57 %).
- Majority considered disability to be a disadvantage for jobseekers (90 %).

# Fair on Employment of the Persons with Disabilities



- Organizers: The Non-Discrimination Ombudsman, Regional employment authority and The Finnish Association of People with Physical Disabilities
- Spring 2018
- The Ombudsman challenged all the essential interest groups to join the fair:
  - Trade unions & employers' organizations, ministries, companies, NGO's, entrepreneurs with disability, self-employed persons with disability...
  - Message on a wide front: Employment is equal right also for persons with disability

The Fair was a success → plan to make the event annual



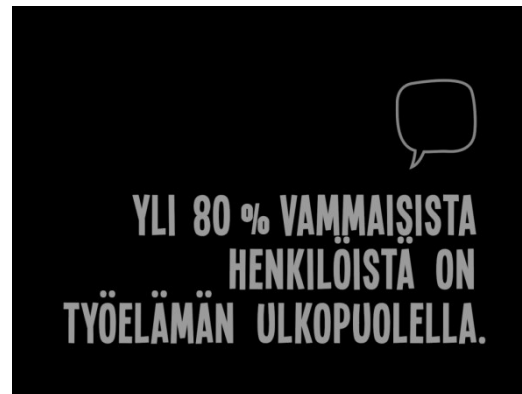
# Monday belongs to everyone



Campaign message:

If you think "I hate Mondays" remember it is a privilege to have a job to go to.

80 % of persons with a disability are outside working life





# Thank you!

