NON-DISCRIMINATION
OMBUDSMAN

YHDENVERTAISUUS VALTUUTETTU
DISKRIMINERINGS OMBUDSMANNEN
OVTTAVEARDÁSAŠVUODA ÁITTARDEADDJI
MEETING OF THE EU OMBUDSPERSONS FOR PERSONS WITH DISABILITIES
15–16 NOVEMBER 2018, VIENNA

Non-Discrimination Ombudsman
Kirsi Pimiä
Finland
Forbidden discrimination grounds according to the Non-Discrimination Act.
Attitudes in Employment

- Share of people with disabilities in employment is low despite of a relatively good level of education.
- Attitudes are poor or very poor in workplaces (57%).
- Majority considered disability to be a disadvantage for jobseekers (90%).
Fair on Employment of the Persons with Disabilities

- Organizers: The Non-Discrimination Ombudsman, Regional employment authority and The Finnish Association of People with Physical Disabilities
- Spring 2018

- The Ombudsman challenged all the essential interest groups to join the fair:
  - Trade unions & employers' organizations, ministries, companies, NGO’s, entrepreneurs with disability, self-employed persons with disability...
  - Message on a wide front: Employment is equal right also for persons with disability

The Fair was a success –> plan to make the event annual
Monday belongs to everyone

Campaign message:
If you think "I hate mondays" remember it is a privilege to have a job to go to.
80% of persons with a disability are outside working life.
Thank you!