Summary to support everybody's understanding
Employment of Persons with Disabilities

Anete Ilves
LAT
Supportive Communication

Support from government

(reasonable accommodation)

what do you need?

they don't want!

is expensive

contract difficulties

difficult
We developed guidelines for how... not why!

Ch 1 reasonable accommodation

Ch 2

Ch...

ETR, sectors & professionals

petra@plicka.com
The Finish Non-Discrimination Ombudsman

Kirsi Pimiä
FIN
Nobody may be discriminated

Ombudsman: over 20% of complaints
Conclusion

Still a lot of work to do in Finland

Survey

- old fashioned attitudes
- don't get a job
- not been taken seriously

Supportive Communication

Ombudsman

petra@plicka.com
Monday belongs to everyone

Campaign started 3 weeks ago

HUMAN

equal treatment

Future

national plan

Aim high

petra@plicka.com
Reasonable Accommodation

Fabienne Jegu
FRA

French Ombuds Entity
wide ranging powers

CRPD 2010
What we do with ☹

1. Investigate
2. about “reasonable accommodation”

1987 6% quota

employment discrimination
unemployment ↑

Supportive Communication
>> REASONABLE <<

- GAP -
  - PWD -

- GAP -
  - Professionals -

Campaign & Support

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CONCLUSION

Supportive Communication

employers need information
Break until

These summaries will be available on www.behindertenanwalt.gv.at